



August 19, 2021

To: All Employees, Sub-contractors, Labor Providers, (Unions)

Re: Covid Vaccines

Effective immediately, all employees, sub-contractors, and labor are required to follow the **mask mandate** as it applies to each local jurisdiction while doing business with Viper Tradeshow Services, regardless of vaccination status. This includes work in the Viper KC warehouse.

Covid Vaccinations: as of **September 1, 2021** all those listed above must either be vaccinated and be able to show vaccination card, or produce a negative covid test every three days, while doing business with Viper inhouse or on show site.

I know this can be an inconvenience for some, but a necessary step to help get through the pandemic and back to a regular, healthy work environment.

Best Regards,

Rick Tyner
General Manager